

## Helping employers in Columbia County meet their employment needs.

Our Supported Employment Program can help you satisfy your staffing needs with motivated individuals eager to return to the work force. Our staff are experts at matching county employers across all sectors of employment with qualified staff. Program participants have access to training resources that will assist them in meeting their employer needs.



### Columbia Community Mental Health Supported Employment Program

#### *Danny Harris*

Supported Employment Specialist  
503-438-2142

#### *Tami Dawson*

Supported Employment Specialist  
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#### *Marina Grozina*

Supported Employment Supervisor  
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Columbia Community Mental Health  
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## SUPPORTED EMPLOYMENT PROGRAM



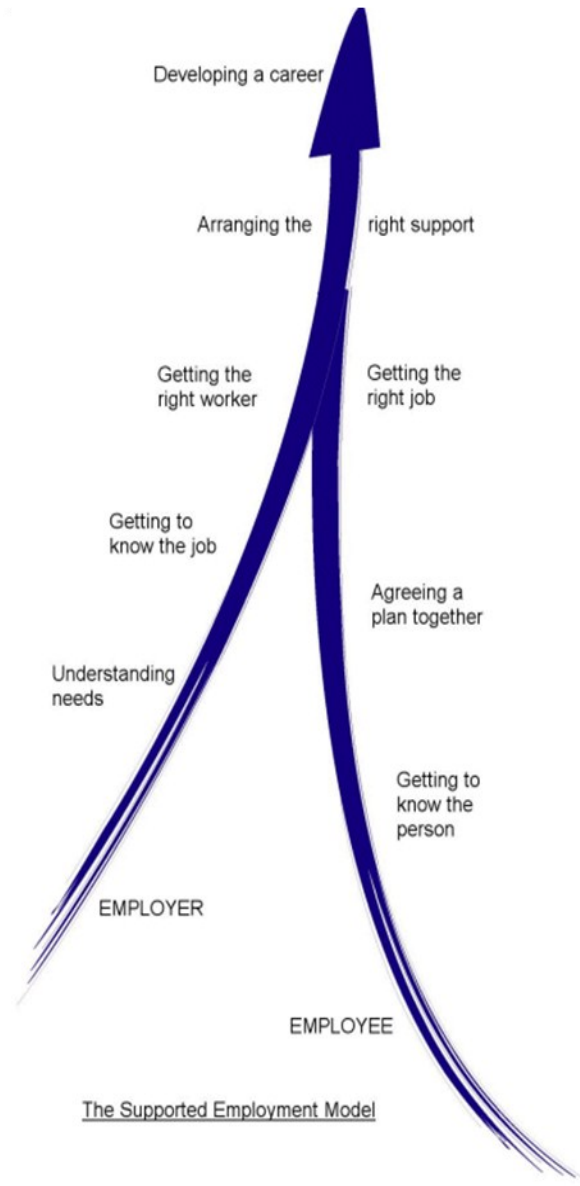
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# Supported Employment helps people with mental illness to find competitive employment with individualized and long-term support.



## Core Principles of Supported Employment

- Every person with mental illness who wants to work is eligible for IPS supported employment.
- Employment services are integrated with mental health treatment services.
- Competitive employment is the goal.
- Personalized benefits counseling is provided.
- The job search starts soon after a person expresses interest in working.
- Employment specialists systematically develop relationships with employers based upon their client's work preferences.
- Job supports are continuous.
- Client preferences are honored.



## Staffing Solutions:

- Free services to employer.
- Pre-screened, ready-to-work applicants with a wide range of skills and abilities.
- Assistance to a variety of work incentive programs that can save your business money.

## The types of companies that we work with are:

- Janitorial and Custodial
- Food Services
- Hotels
- Retirement Communities
- Retail
- Information Technology
- Call Centers
- Reception/Administrative
- Industrial/Warehouse
- Grocery
- Transportation

## The Facts:

- Employees with employment barriers do not increase your workers' compensation insurance rate.
- The majority of workers with employment barriers do not need accommodations to perform their jobs.