

VR Job Placement Contract 2015 IPS Conference

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Today's topics

- **The VR model and IPS**
- **New pay structure & rapid placement**
- **Referrals: VR to IPS**
- **The new 3 track approach**
- **Training schedule for the new contract**

A Model within a Model (VR & IPS)

Recognizing Evidence Based Practice

IPS referrals typically come to VR requiring rapid job search (within 30 days). Results should be: expedited eligibility, plan development and entry into job search as soon as possible. (see potential tactics, below)

VR strategies when referrals come with **job in hand**:

- Use expedited (interim) eligibility (for early services)
- Obtain medical records from ES (to facilitate eligibility determination)
- Use IPS Vocational Profile & MI (to fuel discussion about appropriateness of vocational goal)

Direct Job Placement

Immediate placement of participant into integrated employment that aligns with the participant's job goal & desired number of hours worked, at any point prior to referral for job placement services.

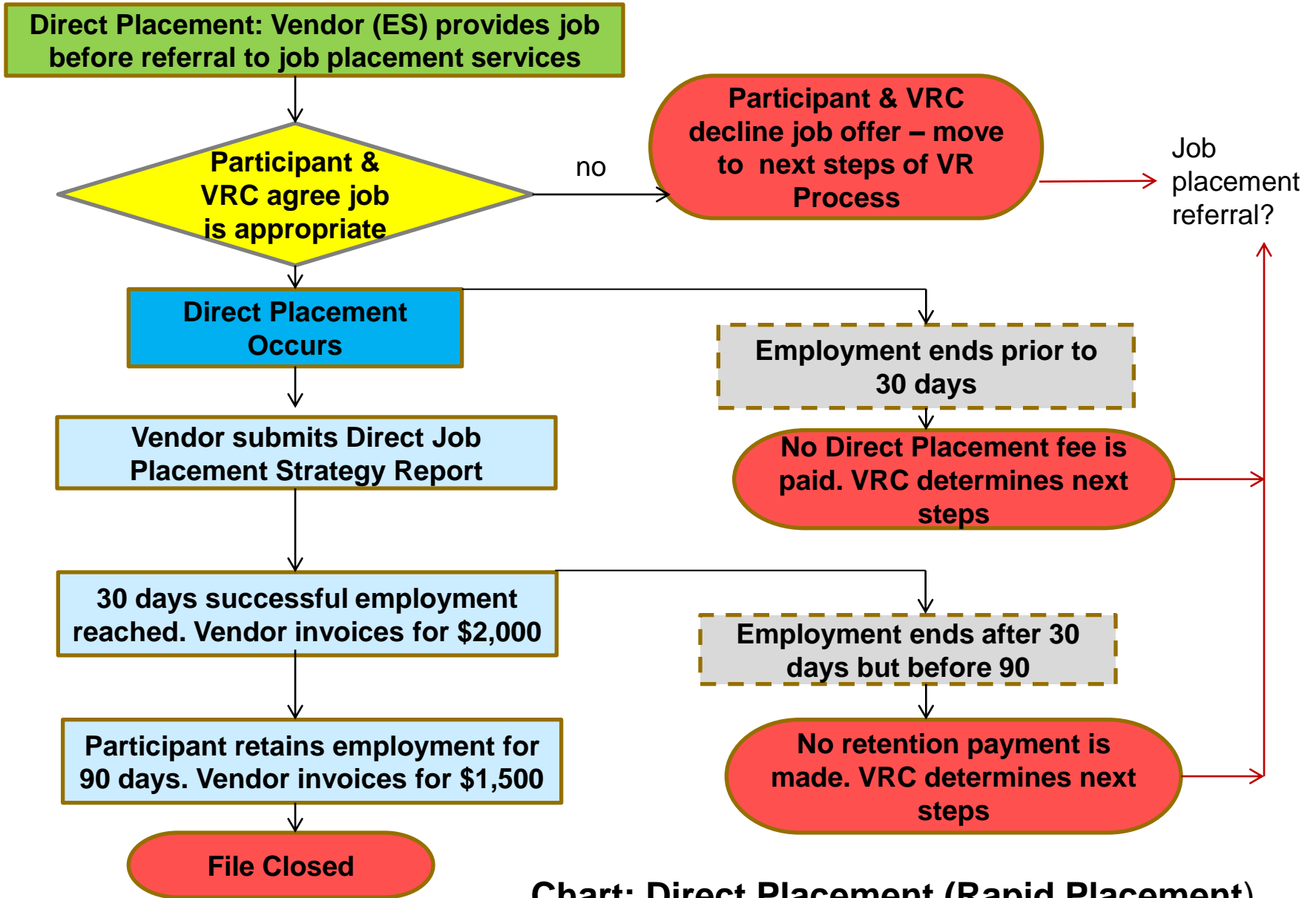


Chart: Direct Placement (Rapid Placement)

The Direct Job Placement Strategy Report

ES must submit a Direct Job Placement Strategy Report (at no cost) identifying:

- **the location of the permanent hire**
- **strategies which will be used to successfully retain employment.**

***Time to:
Review a sample Direct Job
Placement Report***



***Then...
Talk about an alternate (VR referral to ES)***

***Let's look at the second column of the Direct
Placement Chart...***

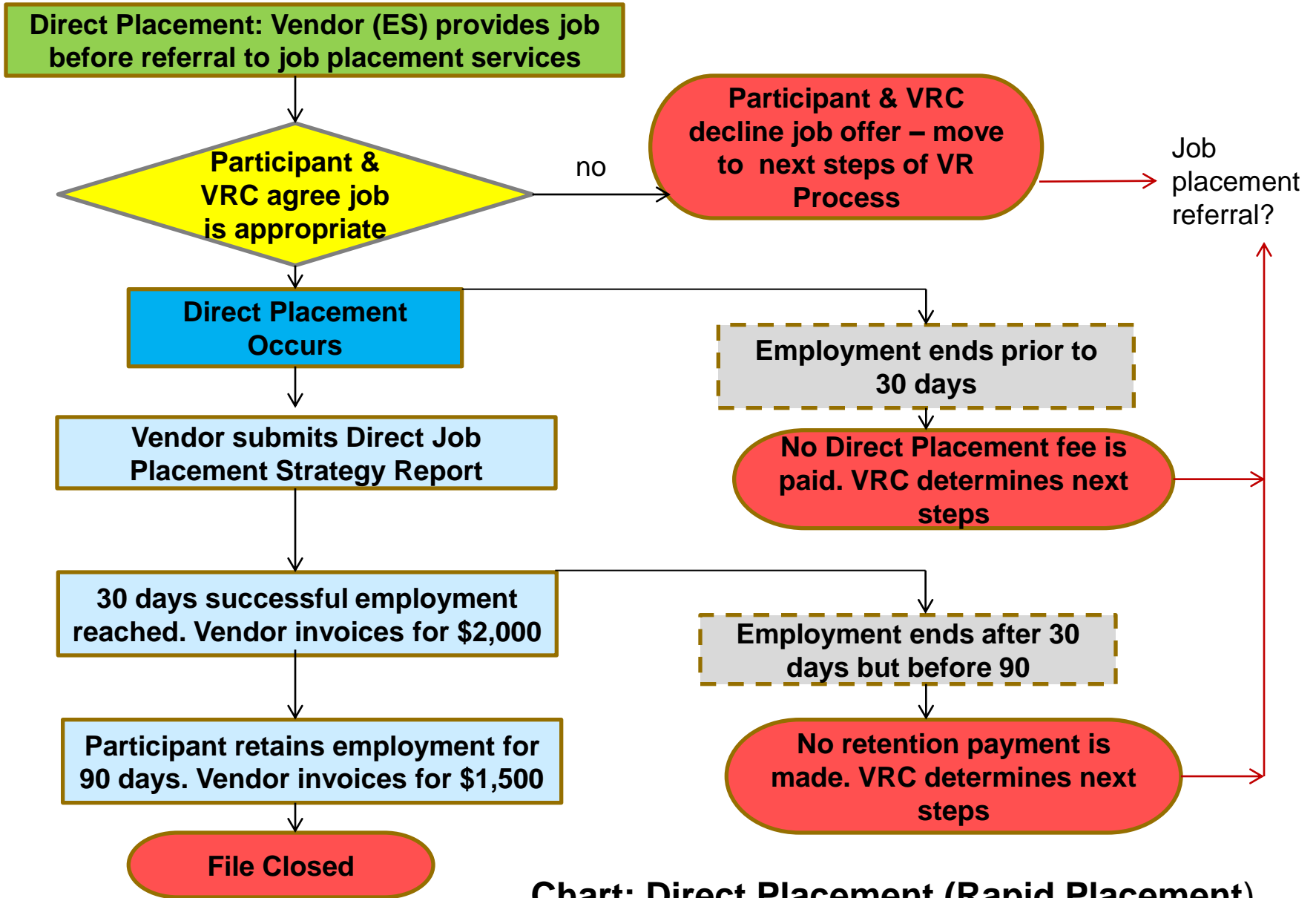


Chart: Direct Placement (Rapid Placement)

3 Track Payment Structure

Job Placement Services	Milestone Payment Amount
Job Placement Referral Participant Portfolio (if requested)	\$100 \$200
Job Placement Services – Strategy Report and Meeting	Track 1 = \$250 Track 2 = \$500 Track 3 = \$500
Job Placement Services – Strategy Review & Monthly Reports	Track 1 = \$500 Track 2 = \$500 Track 3 = \$500
Job Placement Services -- Job Placement	Track 1 = \$1,000 Track 2 = \$1,500 Track 3 = \$2,000
Job Placement Services -- Retention	Track 1 = \$1,250 Track 2 = \$1,500 Track 3 = \$2,000

Track 3 – complex SE with intensified services

- AMH or other medical sources demonstrate the most significant functional limitations
- Intervention by the Psychiatric Security review Board (PSRB or participant is resident of the State's Stabilization and Crisis Unit (SACU)
- Multiple issues demonstrating most significant disabilities, like:
 - Support Intensity Scale (SIS) at tier 6 or 7 level (DD)
 - Support Needs Assessment Profile (SNAP) correspond to functional limitations at level 3
 - Adult Needs Assessment (ANA) showing 2:1 personal support needs
- Continual behavioral support is needed on a 1 X 1 basis

Track 3 – complex SE with intensified services, continued

- Participant unable to maintain acceptable levels of personal interactions suitable to the workplace (e.g., overt behaviors or intense emotional outbursts; destruction of property or excessive yelling at co-workers or supervisor)
- Continual need to accommodate issues in varied ways
- Side by side or hands on job coaching is required to complete work
- Communication issues including: deaf/hard of hearing where English is a second language or they have no signing skills; staff is needed to translate during most communication
- Physical transfers, toileting or medication management is required

VR Job Placement Contract Training

Wilsonville -- 9/28/15 -- 8:30-12:00

Eugene -- 9/30/15 -- 8:30-12:00

Medford -- 10/2/15 -- 8:30-12:00

La Grande -- 10/8/15 -- 8:30-12:00

Wilsonville -- 10/13/15 -- 8:30-12:00

Register: <https://dhslearn.hr.state.or.us>

New Contract Information

- Have you submitted your Job Placement Vendor application in ORPIN?
- <http://orpin.oregon.gov>
- Don't forget -- September 30, 2015 deadline for retention payments!



Questions?



VR Supported Employment Policy

- Not exactly “one size fits all”
- Recognizing partners and collaboration
- Topic: Technical Assistance Guide (TAG)
 - Mental Illness (MI) (handout)

VR SUPPORTED EMPLOYMENT PROCESS MAP

