

Vocational Rehabilitation

Presentation to OSECE IPS Statewide Conference

Vocational Rehabilitation Mission, Objectives and Services

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Our Mission

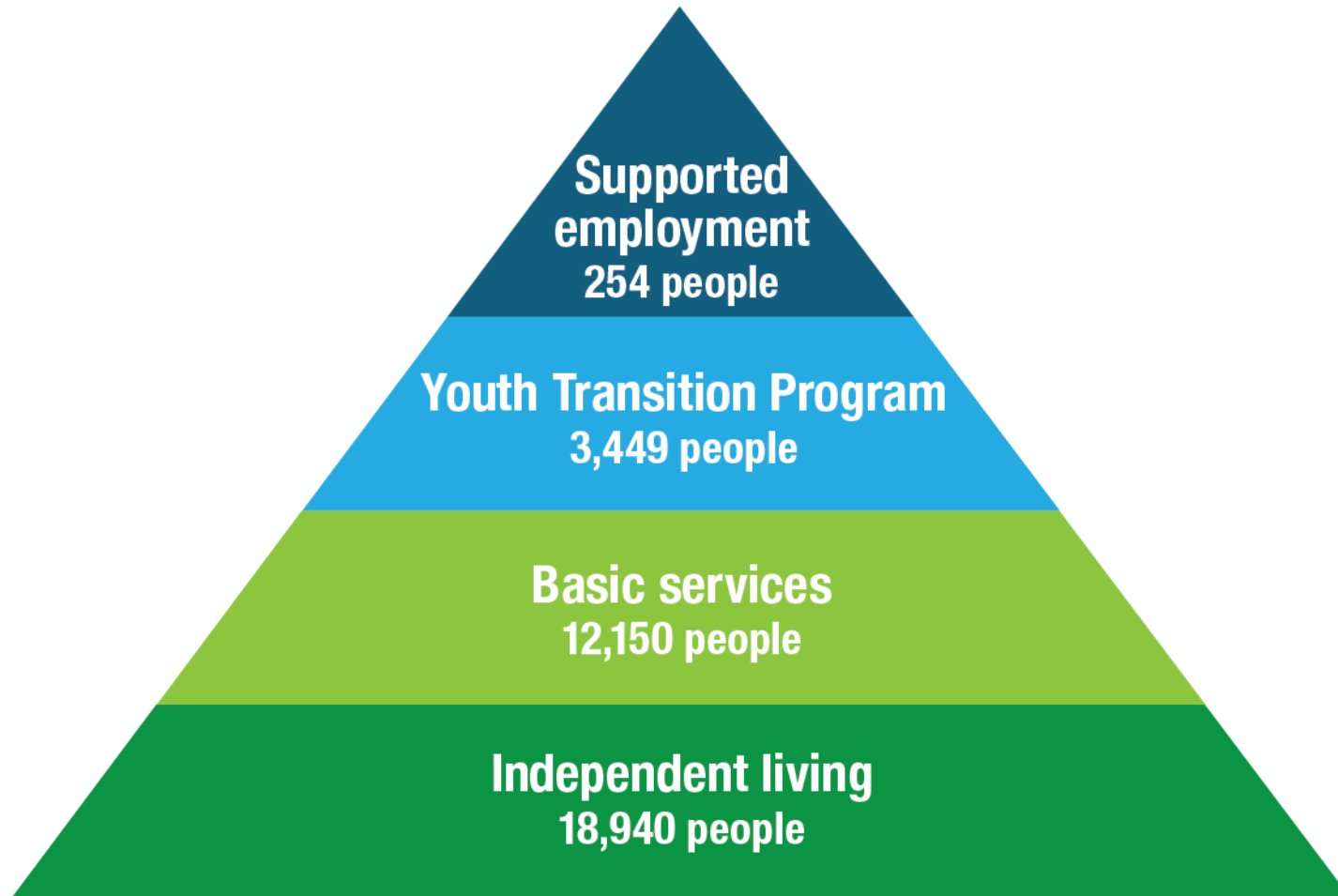
Assist Oregonians with disabilities to achieve and maintain employment and independence



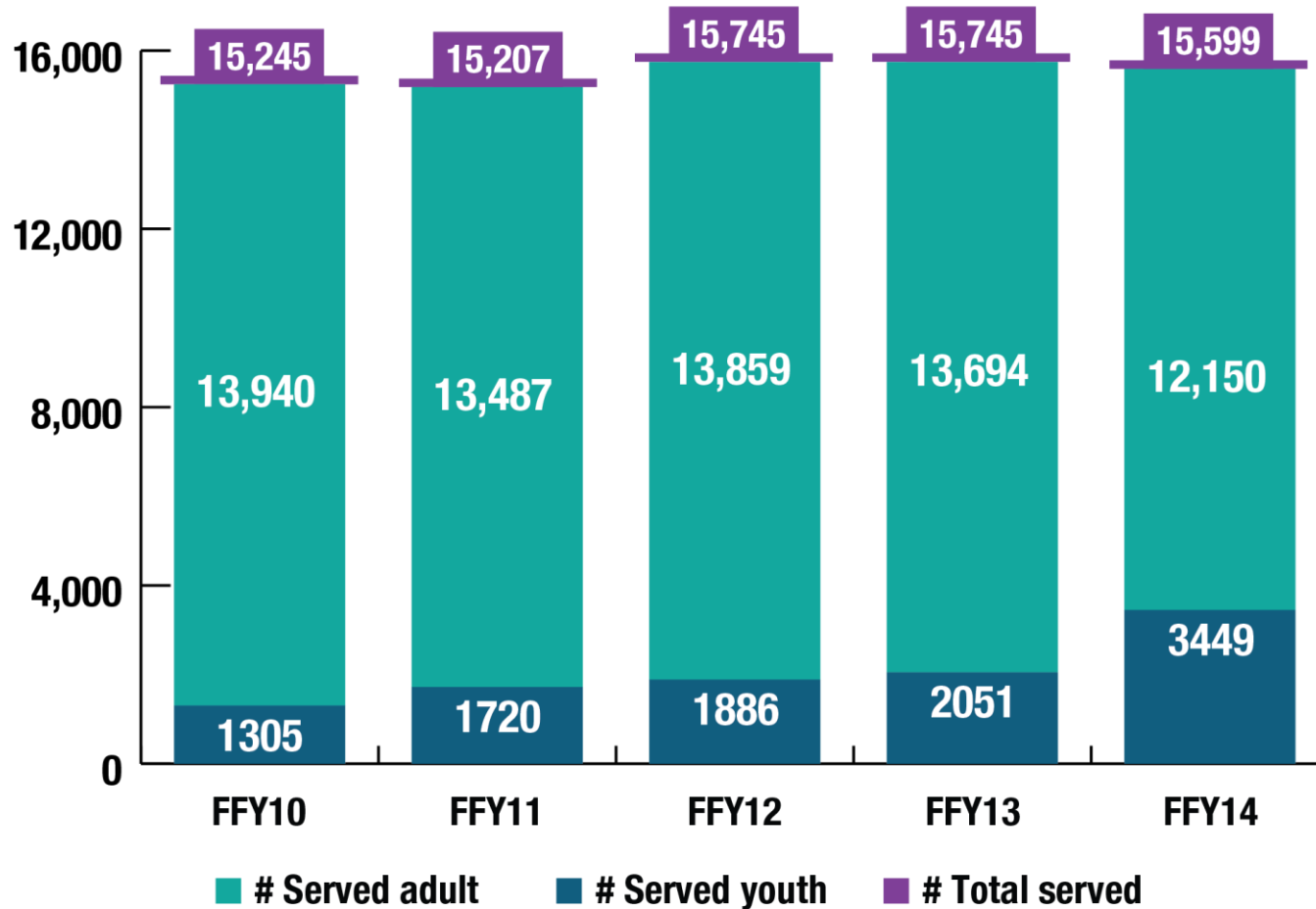
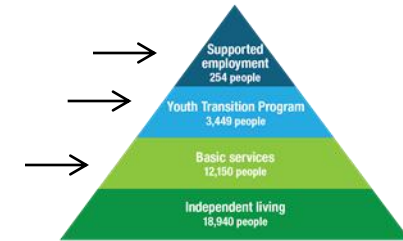
Why Vocational Rehabilitation matters

- 214,393 working-age Oregonians experience a disability
- Only 34% of individuals with disabilities work vs. 72% of individuals without disabilities (US Census)
- \$18,408 is the median wage for an individual with a disability; median wage for non-disabled individuals is \$27,701
- 9,310 youth exited special education last year

Types of consumer services (2014)



Oregonians served



CUSTOMER-RELATED OBJECTIVES

Customer Experience

Youth Programs

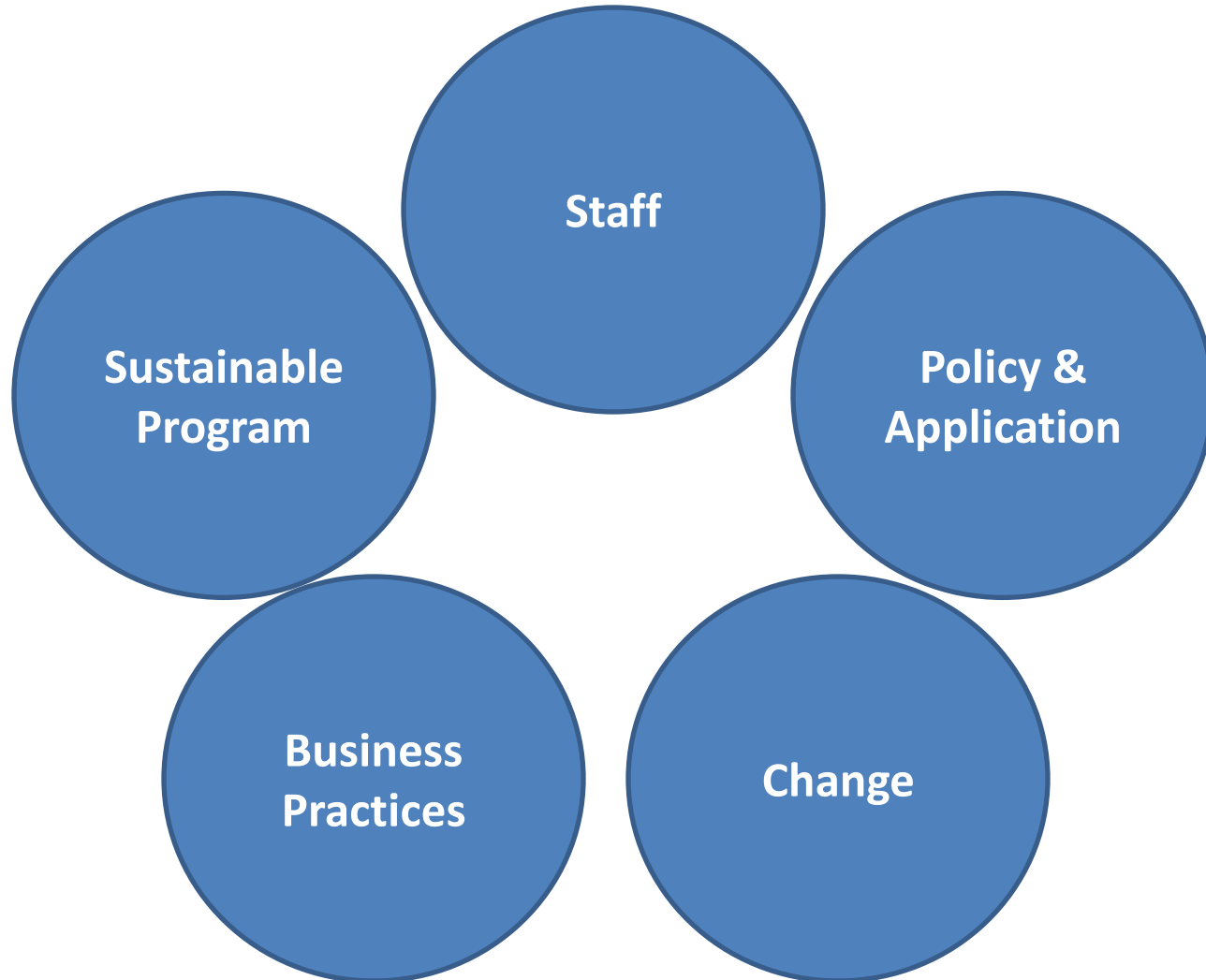
Employer Engagement Model

Customer-Related Objectives

- Support and accelerate **customer experience** to be empowering, effective, and efficient
- Rethink and implement **inclusive, dynamic statewide youth programs**
- Create and implement an **Employer Engagement Model**



SUPPORTING OBJECTIVES

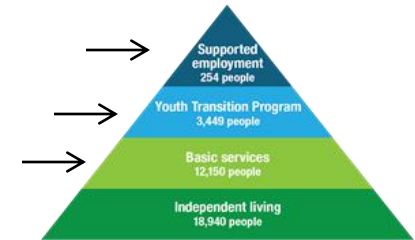


Supporting Objectives

- Create **shared commitment and ownership** among all staff to maximize program goals
- **Respond proactively to federal and state requirements** and initiatives by creating an agile and sustainable program
- Increase program **policy alignment and consistent application**
- **Formalize and continue to update our business practices**
- Create and implement a **formal approach to managing our changes**



The stages of the VR process



60 days

90 days

Application	Eligibility	Plan	Employment (closure)	Employment Sustainability
<ul style="list-style-type: none"> • Intake meeting w/VRC • VR workshops • Records review • Medical/Psychological evaluations • Work assessment or Trial Work 	<ul style="list-style-type: none"> • Vocational and interest testing • More VR workshops • Evaluate barriers • Look at interests and capacities • Research jobs • Job shadow and information interviews • Narrow choices 	<ul style="list-style-type: none"> • Choose job goal • Decide services needed to achieve goal • Write and sign IPE • Proceed with plan services to achieve job goal 	<ul style="list-style-type: none"> • Get a job • Successful employment for 90 days • File closed as rehabilitated! 	<ul style="list-style-type: none"> • Job Retention <ul style="list-style-type: none"> ○ 2nd Quarter ○ 4th Quarter

Next Steps.....

- **Gather Stakeholder feedback:**
 - SRC
 - Staff & Leadership
 - VR & DHS
 - Labor
 - Providers
 - Other Stakeholders
- **Identify Collaboration Opportunities**
- **VR Process:**
 - Incorporate feedback (ongoing)
 - Identify Additional Project Leads
 - Implement Project Management structure & Adjust timelines accordingly
 - Report progress



- **Adjust VR Structure**

