Employer Services

The Supported Employment Team is here to help. We offer services that are tailored to community employers including:

- Employment screening to ensure we refer the right person with applicable skills and interest to employment opportunities.
- Assisting with job analysis and development of job descriptions.
- Providing information on tax credit and employer incentive information.
- Providing hands-on assistance in working with people with disabilities and addressing reasonable accommodations.

Treatment must be respectful and empowering to the Individual; responsive to the needs of different cultures and population groups, and acknowledge and adapt to the situation of each individual’s family, social support structure and community environment.

Our Mission

- to significantly reduce mental health, alcohol and drug problems and their social, health and behavioral consequences through use of evidence-based practices, partnerships with other social and health care providers and advocacy for effective public policy.

Our Vision:

- community in which alcohol and drug problems are recognized as a public health issue that is both preventable and treatable.

- a society in which people with histories of mental health, and alcohol and drug problems; are valued, and treated with dignity and respect. It is our goal to empower people through meaningful employment. It is our objective to achieve a community of inclusiveness where stigma, prejudice, discrimination and other barriers to prevention are eliminated.

- a society in which high-quality services for prevention and treatment are available to all through productive and meaningful work activity. We seek to collaborate with employers to assist patients in achieving a valued role in all areas of the community.

Administration Office
1027 E. Burnside St.
Portland, Oregon 97214-1328

Supported Employment: 503-239-8400 x262

Please contact us to schedule an Vocational Profile appointment.

“\When I decided to stop using I came to CODA. This program gave me a chance to stop and look at my life. I am now clean, working and responsible”
**Why Supported Employment?**

The goal of Supported Employment is to employ patients in the community—in real jobs that enable patients to recover.

Employment significant impacts overall health conditions, enables family stability, and fosters self-worth. Research demonstrates that people heal faster from illness and disabling conditions when they are allowed to function at their maximum capacity.

The Supported Employment Program supports this concept by matching peoples interest and aptitudes to the specific needs of the employer.

Supported Employment capitalizes on peoples abilities and strengths and build real supports for successful job placement and job retention.

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**Benefits to Participants**

The Employment specialist of the Supported Employment Program are professionals specially trained to find sustainable and meaningful employment. They act as a point of connection between an employee and employer to offer assistance in problem solving and communication.

We are committed to:

- Searching the local job market for jobs that fit an participant’s skills and interests;
- Assisting with job applications and employment related paperwork;
- Arranging for interviews with employers and helping prepare for interviews;
- On-the-job support with orientation, learning job functions and problem-solving;
- Helping negotiate health issues that may affect employment;
- Working with employers to assure employment experiences are geared toward a participant’s needs and pace.

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**Benefits to Employers**

The Employment Specialist Team is committed to employment and the impact it has on improving the health of its participants.

Employers benefit by bringing aboard job-ready people who have been thoroughly assessed by employment specialists. Additionally, the employer can use unanticipated work site accommodations, or to help support and advance the worker in any way. The Supported Employment endeavor is a customized employment relationship designed to meet the needs of the employer and the employee, taking into account the strengths, needs and interest of the person coupled with the needs of the employer. act as a liaison between worker and employer

Supported Employment people are enthusiastic about the opportunity and—most importantly—want to be a part of your team.

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"A TIME FOR CHANGE"