

## Benefits of Supported Employment Services

*How partnering with Supported Employment can reduce business costs and decrease employee turnover*



- ⇒ Placements are personalized to your company's unique needs to find and retain the best fit employees for positions at your company
- ⇒ Applicants are pre-screened to match the skills of our candidates with your staffing requirements
- ⇒ Hiring individuals with disabilities enhances the diversity of your workforce
- ⇒ Partnering with a Specialist can save your company time and money by reducing job search advertising and candidate recruitment costs
- ⇒ We stay in touch with you and your employee, including being available for on-site coaching, to maximize the potential for success
- ⇒ Ongoing support and job coaching positively impacts new employee placements and lowers workforce turnover rates



⇒ Employees with disabilities have a retention rate of 93.6%\*

\*US Dept. of Labor, 2001

## For More Information Contact:

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## Supported Employment & Local Business Partnerships



*A No-Cost Placement Service Helping Companies Find and Keep Qualified Employees Reentering The Workforce*



## Your Business, Our Business

We recognize the power of a job by providing employers a customized placement service to find and retain the best fit candidates for positions with your company. Our comprehensive services are offered at no cost to employers and include help with placement and training as well as ongoing support and encouragement to your new hire.

Cascadia's Supported Employment program complements our diverse array of services by helping individuals with mental health disabilities live their lives with dignity, independence and respect through employment.

We partner with local businesses to understand the unique needs and culture of your company. This personalized attention allows us to identify skilled and qualified applicants whose experience aligns with your company needs. After a hire, we stay in touch with you and your employee, including being available for on-site coaching to maximize the potential for success.



### Did You Know?

87% of the public would prefer to give their business to companies that hire people with disabilities\*

## Cascadia's Supported Employment

Cascadia's Supported Employment program is based on the Individual Placement and Support (IPS) model, a nationally known, evidenced-based practice backed by substantial research validating its success.

By focusing on individual's strengths, skills and abilities, our Supported Employment program promotes individual's recovery and wellness. Services are personalized and long-lasting for employee success.

Specialists provide personalized support throughout the job process, including the search, application, hire, maintenance and transition (such as promotion and transfer).

## Finding Your Next Employee

- ⇒ Call or email your Cascadia Supported Employment Specialist to learn more about the program and becoming a partner
- ⇒ Meet with a Supported Employment Specialist to discuss how the program can meet your specific business needs
- ⇒ Give a person with a disability a no-obligation informational interview or site tour
- ⇒ Tell your business contacts and peers about Cascadia Supported Employment services



## About Cascadia



### Healing, Homes, Hope.

Cascadia's mission is to create hope and opportunity for people with mental illness and addictions, blending innovations and determination with competence and compassion.

\*National Survey of Consumer Attitudes towards Companies that Hire People with Disabilities