

Employment Specialist - QMHA/QMHP Adult Mental Health (Portland)



THE ORGANIZATION

Cascadia Behavioral Healthcare (www.cascadiabhc.org) is a major nonprofit provider of behavioral health services in the state of Oregon. Cascadia is a Recovery-oriented, trauma-informed service provider for persons with serious mental illnesses and addictions. Cascadia seeks to become consumer-involved, consumer-engaged, and consumer-driven. Cascadia furthermore seeks to increase its trauma-sensitive services. The heart of Cascadia is her people - the people we serve, our coworkers, and our community partners.

THE PROGRAM

The Supported Services Program consists of two different program areas that include supported employment and supported education. The Supported Employment program area provides consumers in Multnomah County with support, services and advocacy to choose, get and keep a job in the community that matches their skills, abilities and preferences. Consumers are also provided with support, services and advocacy to help them return to school in adult basic education, GED, vocational and college programs. This well-researched approach helps people recovering from mental illness and is effective with individuals of all ages, from young to older adults. In fact, regardless of the economy, people with mental illness are more likely to find jobs if helped by a supported employment program than any other type of vocational service.

THE POSITION

The majority of the work is performed during normal business hours with potential of a flexible schedule during off hours if client services could be enhanced. Work is performed primarily in the community. The Employment Specialist supports individuals who are enrolled in mental health out-patient programs in obtaining and maintaining employment, while supporting a Trauma Informed Care environment. The Employment Specialist is responsible for all areas of employment including job development, career exploration, employment preparation, assistance in finding

employment and job retention. This position utilizes rehabilitative clinical practices and will work with other service providers in helping the client develop, establish and maintain employment.

REQUIREMENTS

The Employment Specialist I position requires a QMHA credential (Qualified Mental Health Associate-Bachelor's degree in a behavioral health field or 3 years adult mental health experience). The Employment Specialist II position requires a Master's Degree in a behavioral science field from an accredited college or university. This positions requires access to a personal vehicle, have a valid driver's license, auto insurance, clean driving record and the ability to pass a DMV check.

BENEFITS

Cascadia provides medical, dental, and ample Paid Time Off package (PTO), short term disability, long term disability, life Insurance, and a Vision Service Plan (VSP). Most Benefits are available to all Regular, Full time employees. Benefits are pro-rated for all employees working less than 40 hours per week and more than 20 hours. Some benefits are available to all employees regardless of FTE (403b Retirement Plan, EAP Services, 24 hour Fitness, Supplemental options).

Cascadia welcomes candidates whose experience and knowledge has equipped them to contribute to our commitment to diversity, equity and inclusion. All qualified applicants will receive consideration for employment without regard to any protected status. Cascadia is proud to be an equal opportunity employer

To learn more details and to apply for Job **3528**, please click on the link provided:
<https://www3.apply2jobs.com/cascadia/ProfExt/index.cfm?fuseaction=mExternal.showJob&RID=3528&CurrentPage=1>

Inquiries are welcomed and can be directed to Sarah Hall -- Recruiter -- (503) 552-6203 / To learn more about Cascadia career opportunities please visit:

www.cascadiabhc.org/careers