

Scenario One:

Joe is a 37 year old man who has been offered a job as a part time mechanic at a local tractor repair shop. The employment specialist has gained permission to speak to the employer, and the employer is willing to provide some training. VR has agreed to an on the job training and will be reimbursing part of the wages for three months, and will help with some supplies for the job. Joe has held several jobs over the last five years, in stores and mechanics. Each lasted about a year. He has not worked in 6 months and needs income asap.

Joe's strengths	Areas Joe may need support/potential barriers
Drives a vehicle/has ODL Some experience as a mechanic Eager to work in the field Shows up on time	Staying Sober Anger management/ potential conflict Little out of shape Lacks clothes/tools Keeping PO off back

Most recent job

Job title: Cashier/ parts puller

Employer: Ace Auto parts

Job duties: Help customers with parts and ring up orders

Start Date: April 2015

End Date: March 2016

How many hours per week: 25

How did you find this job? newspaper

What did you like about job? Clean, organized store

What did you dislike? Couldn't stand the cash register and dealing with customers who didn't know what they wanted. Supervisor was a jerk, always looking over my shoulder.

What was your supervisor like? Your co-workers? Co-workers were ok...everyone was just trying to get by with the supervisor trying to control every little thing. Everyone hated that guy,

Reason for leaving job? I told the supervisor off and walked out.

Other info about job: Their parts are really cheap, and are made in other countries.

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Next most recent job

N/A – Person has only had one job

Job title: Mechanic

Employer: Mike's automotive

Job duties: fix brakes and mufflers

Start Date: April 2013

End Date: July 2014

How many hours per week: 35-40

How did you find this job? My cousin knew someone who quit and mentioned there was an opening coming up, and that it could be a decent place to work.

What did you like about job? Like being a mechanic and fixing things. Occasionally I could work overtime on a big repair, and then take some time off. We always listened to good rock stations in the garage.

What did you dislike? Breaking knuckles, know it all coworkers, tools disappearing.

What was your supervisor like? Your co-workers? Supervisor was alright, but co-workers were always going drinking and starting trouble. They like to start fights after they have a few.

Reason for leaving job? Argument with co-worker after hours at the bar- lead to fight and arrest.

Other info about job: Likes the paid vacation.

Scenario Two:

Angie is 22 years old, and would like to work in or own a beauty salon someday. She has been offered a part time job at Sally Beauty Supply. She has a young child she is parenting, and lives with her family. She completed 10th grade and had a GED. She receives services from the EASA team. She does not have a car or driver's license but lives along the bus route and has support from her family. Angie is not an early riser and her shift is from 10-4 Monday through Thursday. Angie had a few jobs that each lasted 2 weeks to 3 months (one fast food, one in a care home, and one in a neighborhood tavern). Calling in sick, and missing shifts contributed to each job ending.

Angie's strengths	Areas Angie may need support/potential barriers
Strong interest in beauty industry Intelligent Likes people Has support from family	Not much work history Lack of transportation Has long term goals Childcare Symptoms that are occasionally disruptive

Most recent job

Job title: Team Member

Employer: Burger King
Job duties: cashier and food preparation
Start Date: May 2016
End Date: June 2016
How many hours per week: 25
How did you find this job? online
What did you like about job? A couple cool people worked there. You could have free food.
What did you dislike? It was greasy, and super busy at lunch. My shift started too early. Sometimes I had to walk and it was like 2 miles.
What was your supervisor like? Your co-workers? They were alright. My supervisor was nice but always busy.
Reason for leaving job? I quit going in. I didn't feel well and missed a few days.
Other info about job: Fast food is not for me.

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Next most recent job

Job title: Care provider for elderly lady
Employer: private party
Job duties: clean the house and provide company for an older lady
Start Date: January 2016
End Date: March 2016
How many hours per week: 20
How did you find this job? Some friends of parents mentioned it
What did you like about job? It was easy and close by.
What did you dislike? It was lonely and boring, kind of sad.
What was your supervisor like? Your co-workers? They were cool, but I never saw them. I just emailed them my hours and they paid me.
Reason for leaving job? I quit because I didn't want to do it anymore. I was sick for like a week, and they had to hire someone else.
Other info about job: I want to be around more people who are my age.