

ACT & IPS Integration Strategies

1) Act Team lead supervises all ACT staff vs. Employment specialist works as part of SE unit:

We recommend that the ACT team lead and SE supervisor each provide supervision (at the same time if possible) to the employment specialist(s) on the ACT team. The ACT employment specialist(s) also attends the SE unit meeting weekly. The SE unit meeting can be regarded as weekly supervision or many SE supervisors meet individually with employment specialists as well.

2) All ACT client services are provided by the ACT team vs. employment specialists provide coverage for each others' case loads as necessary:

This is not an issue when ACT teams have 2 employment specialists. If there is only one, the occasional coverage by someone not on the ACT team (either an employment specialist or another member of the ACT team) is not usually going to be an issue unless there is an extended absence.

3) Use a spreadsheet during the daily ACT team meeting that has each ACT service recipient's name and includes 6-7 important life domains including employment status and interest/engagement in thinking about work or school.

4) ACT employment specialists have a designated FTE assigned to the ACT team rather than a floating FTE based on caseload size.

5) ACT employment specialists devote their ACT FTE exclusively to employment.

6) The ACT employment specialist attempts to engage all ACT service recipients in exploring ideas about work (in coordination with the rest of the ACT and IPS teams) based on where each person is at.

7) ACT teams adopt an individualized recovery culture and practice rather than a crisis response orientation.

8) ACT Peer Support Specialists can further the exploration of interest in work or school.

ACT Outcomes in Oregon Q1 2016 - High Fidelity ACT and IPS with good integration

15 people enrolled in ACT this quarter (out of 45 individuals served by ACT)

7 working

0 in any type of school or training program

Fewest hrs/week worked - 2

highest hrs/week worked - 21

A few job types: caregiver, auto mechanic, janitorial, landscape maintenance, auto detailing

ACT Outcomes in Oregon Q1 2016 without IPS.

0 for all outcomes!

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Supported Employment www.osece.org ACT www.oceact.org