

OSECE Technical Assistance Course Descriptions

IPS Supported Employment 101 (1 day)

Basic overview of the IPS fidelity model, processes and forms.

Supported Education 101 (1 day)

Basic overview of the Supported Education fidelity model, processes and forms.

Supervisor Training incl. Data Tracking (4 hours)

Basic overview of the parts of the IPS fidelity model that are impacted by the IPS supervisor's role, data tracking for fidelity items, preparing for fidelity reviews, and forms.

Job Development - 1st and 2nd Visit (1 day) or Job Development - 1st, 2nd, and 3rd Visits (1.5 days)

Choose from a one-day workshop that reviews the three visits model of job development along with an afternoon of community based 1:1 job development modeling and coaching or a two-day workshop that also includes an overview of best practices for presenting a job seeker to an employer.

Advanced Job Development (5 hours)

This workshop takes job development skills to the next level by challenging employment specialists to get unstuck when working with job seekers who can be difficult to place.

Benefits Planning (1 day)

Basic overview of how social security and other entitlements can be affected by wages and income and how work incentives can help people keep more of their income.

Work Incentives Practical Application (4 hours)

Overview of work incentives, how to apply them, and how this fidelity item is reviewed.

Vocational Profile and Disclosure (1-2 hours)

A review of the vocational (career) profile/assessment and how it drives IPS services. Also covered is a review of disclosure and how to engage clients in this discussion.

Job Search Planning (4-5 hours)

Basic overview of how to develop an individualized job search plan for clients and how this item is reviewed for fidelity purposes.

Follow Along Support Planning (4-5 hours)

Basic overview of how to develop an individualized follow along plan for clients and how this item is reviewed for fidelity purposes.

Job Coaching (3 hours)

Review of job coaching techniques for one-on-one or behind the scenes job coaching.

Strategies for Outreach and Engagement (1-2 hours)

A review of the outreach and engagement fidelity item, along with recommendations and considerations for engaging clients in services from beginning to end.

IPS and Justice System Involvement (1-2 hours)

An examination of employer hiring decisions and attitudes regarding job applicants with felonies. Recommendations for working with applicants and resources will be reviewed.

ACT & IPS Fidelity Crosswalk (1.5 hours)

The essential practice guidelines of the ACT and IPS supported employment models will be presented. Similarities and differences between these models in terms of organization and service delivery will be discussed along with recommendations for how best to provide IPS as a part of the ACT service array.

Wellness Plans for Work (1 hour)

Learn to help yourself and IPS clients to develop plans for wellness strategies in the workplace.

Integration of Peer Support on IPS Teams (1.5 hours)

An overview of peer delivered services on IPS supported employment teams and how the services can augment, rather than replace, the services offered by employment specialists.

OSECE Presentation to Treatment Team (45 minutes)

OSECE team members present the basics of the IPS supported employment model to your mental health treatment team(s) and also describe how the team(s) can integrate the employment specialist(s) and

employment services into the team. An integrated team approach to IPS services is explained along with zero exclusion.

OSECE Presentation to Executive Team (30 minutes)

OSECE team members present the basics of the IPS supported employment model to your executive team(ET) and also describe how the ET can help with incorporation of and support of the IPS program.

Fidelity Action Plan Consultation (2 hours)

Create, develop, or review your IPS fidelity action plan with an OSECE team member. Areas of need for technical assistance will also be identified for the upcoming year.

Program Data Analysis (1-2 hours)

Learn to review trends in program data to identify areas for program growth and staff training.

General Consultation, Brainstorming, and Discussion (1-2 hours)

Schedule time with a member of the OSECE team to review areas of program need, growth, fidelity questions, or other training needs not covered by current training offerings.